

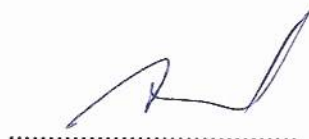
## QUALITY POLICY

**SYNPO, a joint-stock company** is a partner in the research, production, analysis and testing of synthetic resins, polymers, nanocomposite materials and products based on these materials. The company provides products and services that meet the requirements of customers and stakeholders.

The goal is to provide customers with confidence in SYNPO's ability to consistently deliver consistent products and services through:

- A stable and prosperous company
- Competent employees
- Expanding the range of products and improving their useful properties
- Compliance with, verification of, and development of a quality management system in accordance with ISO 9001:2015 requirements
- Compliance with relevant requirements under applicable environmental legislation
- Taking into account the requirements for environmentally friendly products
- Protecting the health of employees by ensuring safe working conditions and complying with health and safety legislation
- Identifying hazards and assessing the risk of possible threats to health and safety at work and accidents.

***The management of SYNPO is committed to***  
meeting requirements and continuously improving the quality management system.  
The company ensures the full participation and understanding of all employees  
with regard to the requirements of ISO 9001:2015.

A handwritten signature in blue ink, consisting of a stylized 'D' followed by a series of loops and a final upward stroke.

Ing. Daniela Varečková, Ph.D.  
Managing director  
SYNPO, a joint-stock company

Pardubice, September 4, 2025